

Sustainability Policy Statement

GL Profiles Ltd is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to GL Profiles professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of our activities and to help our clients to do the same.

Our sustainability policy is based upon the following principles:

- To comply with - and exceed where practicable - all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into our business decisions
- To ensure that all staff are fully aware of our sustainability policy and are Committed to implementing and improving it
- To minimise the impact on sustainability of all office and transportation activities
- To make clients and suppliers aware of our sustainability policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

- Where possible avoid physically travelling to meetings etc where alternatives are available and practical, such as using, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working where practical etc.
- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Purchase electricity from a supplier to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes
- Where possible ensure that any Subcontractors, Suppliers or Designers that we employ take account of sustainability issues.
- Strive to reduce paper use in the office environment. To this end several document management systems have been developed that allow employees and customers retrieve and transmit documents electronically.
- Monitor delivery vehicle journeys and optimise load-building to ensure that vehicle movements and volumes are minimised thereby reducing our CO2 emissions.

Sustainable Materials Procurement

In line with the commitment to promote sustainability and minimise the environmental impact of our activities, GL Profiles will endeavour to purchase environmentally sustainable material where possible that have been responsibly sourced.

When sourcing materials, preference will be given to responsibly sourced.